



SCOTLAND'S
BIGGEST
PARENTS' EVENT

2021

FUTURE JOBS NOW



Skills
Development
Scotland



DYW | Developing the
Young Workforce



The world of work is changing due to...

COVID-19

Climate emergency

Technology changes

Societal changes

Automation



Ageing population

Artificial Intelligence



Brexit



Internet of things



Government priorities and finances



Mobile internet and cloud technology



Immigration



DID YOU KNOW?

The current demand for skills in scotland



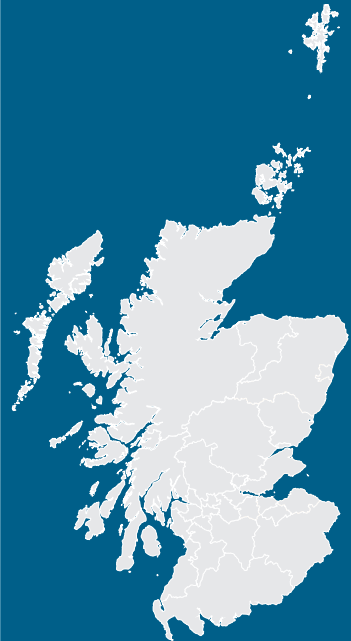
Total employment in 2021
2,630,300 jobs

From 2021-2031, total employment:

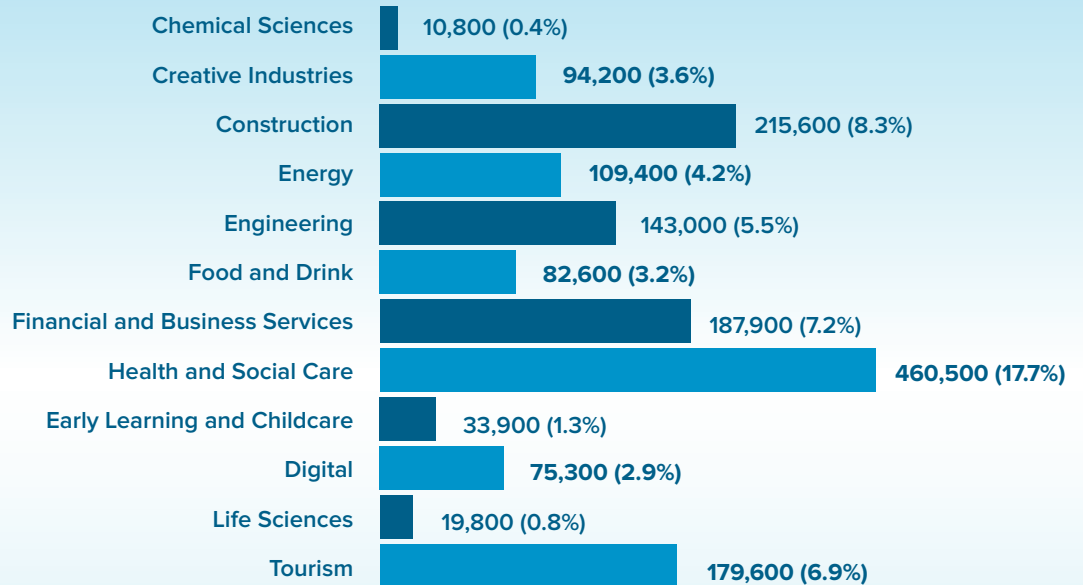
up by 3.6% or 93,300 people



DID YOU KNOW?



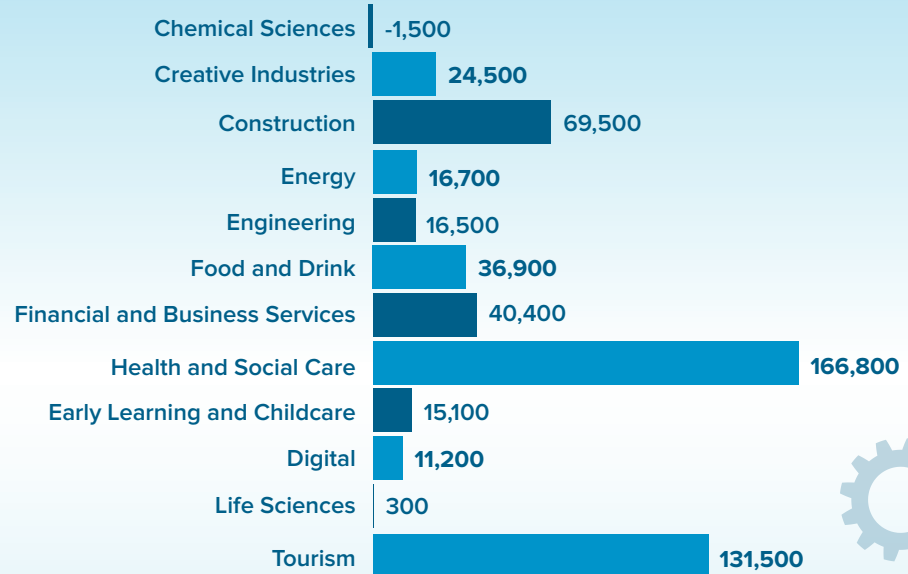
Employment by key sector and share of total employment (2021), Scotland



DID YOU KNOW?



Forecast employment total requirement by key sector (2021-2031), Scotland



Jobs in these areas will grow



DIGITAL TECHNOLOGIES

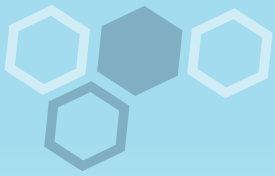
- The digital revolution is impacting all sectors across Scotland
- Roles such as coders and software developers underpin the tech industry
- There is an increasing demand for people with hybrid skill sets combining tech with aptitude in business, science, or health.



GREEN ECONOMY

- Green jobs include those in renewable energy, the circular economy & zero waste, the nature-based sector, plus jobs with wider 'green skills' in sectors supporting the transition to net zero. Key areas are:
- Energy transition
 - Construction
 - Transport
 - Manufacturing, with a focus on engineering
 - Agriculture and land use





Job areas in Scotland's key sectors

Engineering

Science and technology

Business and public service

Administration

Corporate management

Energy

Science and technology

Business and public service

Process, plant, and machine operations

Skilled metal and electrical trades

Construction

Skilled construction and building trades

Business and public service

Skilled metal and electrical trades

Science and technology





Job areas in Scotland's key sectors

Financial and business services

Business and public service

Science and technology

Administration

Corporate management

Life sciences

Science and technology

Business and public service

Administration

Process, plant and machine operations

Chemical sciences

Science and technology

Process, plant and machine operations

Corporate management

Skilled metal and electrical trades



Job areas in Scotland's key sectors

Digital

Science and technology

Culture, media and sport

Business and public service

Customer service

Health and social care

Personal care

Healthcare

Health and social welfare

Administration

Early learning and childcare

Personal care

Healthcare

Teaching and research

Administration



Job areas in Scotland's key sectors



Meta skills will be more in demand



Social Intelligence
Connect with the world

Communicating

Feeling

Collaborating

Leading



Innovation
Create our own change

Curiosity

Creativity

Sense making

Critical thinking



Self Management
Manage the now

Focusing

Integrity

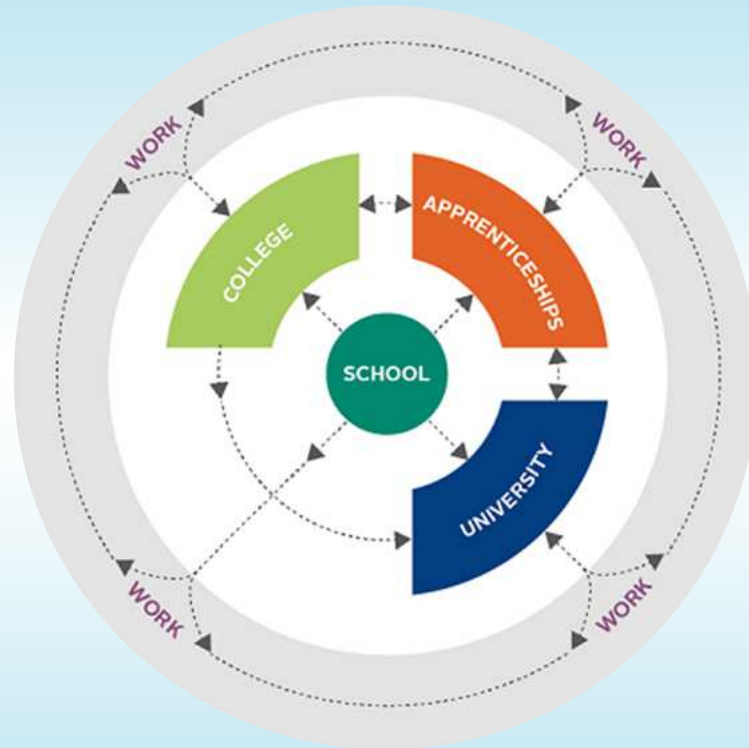
Adapting

Initiative

**DID YOU
KNOW?**



Career paths



FUTURE JOBS NOW



Young Person's Guarantee



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Scottish Careers Week

Shape the Future

15-19 November 2021

myworldofwork.co.uk/scottish-careers-week
#ScotCareersWeek

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