

Organisation Engagement Manager

Job Description & Person Specification

Programme ambassador

- Research and provide insight on regional and national organisations who could provide significant numbers of mentors and support our Programme.
- Acting as an Ambassador for the programme, raise awareness of MCR with targeted regional and national businesses

Stakeholder engagement

- Support a successful programme launch in new Local Authorities and recruitment of mentors at scale and to the targets. Help organise mentor recruitment events and support delivery of Information Sessions
- Support Programme Managers to deliver the local approach for business engagement, and identify opportunities for mentor recruitment and support of other parts of the MCR model

New business development

- Link with marketing to identify targeted promotional activity and distribute materials and impact evidence to drive mentor recruitment
- Participation in and active support of all forums for mentor recruitment, engagement, Talent Tasters, events, communities & marketing.

Person Specification

	Essential	Desirable
Skills & Experience	<p>Highly skilled and experienced at relationship-building on an organisational and individual level</p> <p>Experience of building and maintaining positive relationships with a diverse range of individuals</p> <p>Experience of working in a customer facing environment; excellent customer service skills</p> <p>Strong written and verbal communication skills</p> <p>Highly organised with strong teamwork skills</p> <p>Competent in using databases, spreadsheets e.g Word, Excel, etc.</p>	<p>Experience of recruiting and engaging a diverse range of volunteers or customers.</p> <p>Awareness or experience of the care system and understanding of the challenges care experienced young people face.</p>

Abilities	<p>Ability to remain organised in a multi tasking working environment.</p> <p>Ability to communicate with, present information to and engage groups and individuals both in person and via virtual platforms</p>	Experience of forming strong partnerships with both internal and external customers
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	<p>Exceptional ability to build and maintain meaningful relationships with a broad range of stakeholders</p> <p>Self-motivated, committed to MCR cause and values, with the resilience to successfully conclude.</p>	
Attitude & values	<p>Positive, solution-focused attitude</p> <p>Self-motivated, committed to MCR cause and values</p>	
Qualifications	Degree or equivalent	

MCR Pathways subscribes to the Rehabilitation of Offenders Act (1974) regarding disclosure & barring.

MCR Pathways is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment.

MCR Pathways is committed to creating an inclusive and diverse environment. All qualified applicants will receive consideration for employment without regard to race, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.