

MENTORING MATTERS

ISSUE 11

Mentoring Matters 2

ATTAINMENT

CONFIDENCE

OPPORTUNITY

THE FUTURE



We are so proud to have launched our latest film '**Mentoring Matters 2**'. Our young people are stars and hosted our very own premiere at the Mitchell Theatre where they ran the night - hosting, working on social media and sharing with the audience how much **Mentoring Matters 2** them. They tell their stories far better than we ever could. Please do watch our short film - the full version if you can - and share with others their words on the impact of mentoring.

Click [here](#) to watch our 6 minute video...



...Or grab a cuppa (or some popcorn) and enjoy the full edit!

EACH AND EVERY weekday, our young people get up and go to school. But while in class, the disruptions and instability of their home lives don't go away. It's not easy to set aside the challenges they are sometimes facing. But each and every week, across **Glasgow** and now **Aberdeenshire, Aberdeen** and **Edinburgh**, our mentors are there to offer a hand of support.

At our recent [film premiere](#) we heard our young people's personal stories of resilience and overcoming hardships. In our recently published [Impact Report](#) we collated data on the more than 1000 young people in our programme. Through these stats and stories, one thing is clear: **Mentoring Matters 2 our young people. Mentoring Matters 2 attainment, education and success.**

Thank you to all our mentors for being there for Scotland's young people and helping them start off the 2018/2019 school term and being their champion. Please help us spread the word as **Mentoring Matters 2** every disadvantaged young person.

"With high school, I struggled a bit because I didn't really feel like I was developing into the kind of person I wanted to be and I didn't really feel like I was getting the opportunities I needed. And then when I got introduced to MCR it kind of gave me that opportunity and it definitely helped me."

- Kieran, Leaver

"I don't think words could describe, or if you 100% know the impact you've had on me. I pray that every other kid that is like me can have the chance to meet someone like my mentor Chrissy."

- Sylvia, Leaver



699
ACTIVE MENTORS



1452
YOUNG PEOPLE SUPPORTED



659
YP IN S1/S2 GROUP WORK

Thank you to our partners, organisations and especially our mentors - for making a life changing difference. **Please help us spread the word as Mentoring Matters 2 every disadvantaged young person!**

"We could relate in a way. We didn't have the exact same personal experience but it was similar, like a lot similar, and we both had issues when we were younger. I'm not a person to speak about my past to a lot of people who I don't know, but I felt comfortable talking about it with someone who kind of shared the same experience."

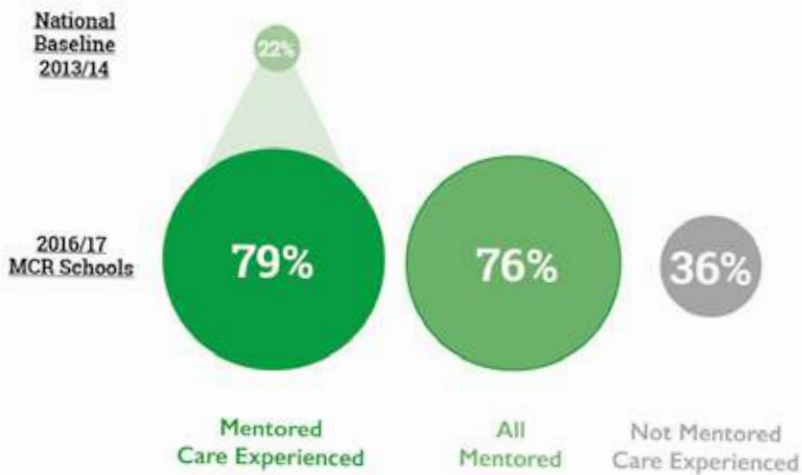
-Peter, Leaver

NEWS & UPDATES

THE RESULTS SHOW WHY MENTORING MATTERS

In June, Glasgow City Council published the latest MCR Impact Report and we're delighted to report that both our scope and impact have increased again over the last 12 months! Where in 2014, only **54%** of care-experienced young people progressed to full-time employment, college or university, in 2018 an astounding **86% did!** During this time we more than **doubled** the number of young people we supported, **from 600 to over 1300**. Read about the full impact of mentoring [here](#). Thank you to all our mentors for changing lives!

Staying on Rates



MCR Positive Destinations



Maureen McKenna, Executive Director of Education, Glasgow City Council said:

"The results and outcomes in last year's **Impact Report** were so impressive but the **bar has been raised again** with more and more of our young people achieving better results and positive destinations – employment, further and higher education."

NATIONAL ADVISORY GROUP



In August, we announced the creation of our new National Advisory Group, which includes some of Scotland's most experienced leaders in business, the public sector, education and third sector. The Advisory Group are supporting MCR Pathways' national expansion to helpfully embed the MCR model within the Scottish education system.

The Group Includes:

- **Martin Armstrong**, Chief Executive, *Wheatley*
- **Professor Sir Harry Burns FRSE**, Professor of Global Public Health, *University of Strathclyde*
- **Kenneth Ferguson**, Director, *Robertson Trust*
- **David Hillier**, Associate Principal and Executive Dean, *University of Strathclyde Business School*
- **Maureen McKenna OBE**, Director of Education, *Glasgow City Council*
- **Annemarie O'Donnell**, Chief Executive, *Glasgow City Council*
- **Lena Wilson CBE**, Non Executive Director - *RBS Group, Intertek Group and Scottish Power Renewables*
- **Sandy Begbie CBE**, Group Organisation and Culture Integration Director, *Standard Life Aberdeen*
- **Ali MacLachlan**, UK Director at *The Wood Foundation*
- **Iain MacRitchie**, Founder and *CEO MCR Pathways*

"I am absolutely delighted to be part of the National Advisory Group. At the Robertson Trust a major part of our strategy is working on realising potential for young people; this project does that in spades. I look forward to seeing how we can roll out this life changing work from Glasgow right across Scotland."

– **Kenneth Ferguson, Robertson Trust**

BRING IN THE INTERNS!

We firmly believe our young people need to be involved in decision making and shaping the way our programme runs. To help accomplish this, we brought in a team of mentored young people for a paid internship to work with us over the summer. Our interns led and participated in information sessions for recruitment, visited offices all over Glasgow to talk to staff about mentoring and created coursework for younger pupils. Read more about their experiences on [our blog](#).



WOOD FOUNDATION



In June we began a partnership with the inspiring [Wood Foundation](#) who will be supporting our growth in **Aberdeenshire** and **Aberdeen**. The charity was established in 2007, and partners with programmes that support young people's education. Thank you to the Wood's Foundation for helping us bring mentoring to more young people.

MENTOR RECRUITMENT

We are actively recruiting mentors across seven Local Authorities across Scotland. In addition to **Glasgow**, **Aberdeenshire**, **Aberdeen** and **Edinburgh**, we are also beginning to look for mentors for select schools in **Lanarkshire**, **Dunbartonshire** and **Ayrshire**. There are so many young people who need mentors, can you or someone you know get involved?

In Glasgow, we have a particularly strong need for mentors in schools newer to the programme, particularly in the Southside. We're now in all 30 secondaries so there's never been a better time to [sign up!](#)

Follow us on social media for updates!

We really appreciate your help in sharing our message. Talk to friends, colleagues, family, spread our Facebook posts, our tweets and upcoming info session dates.

765 young people within Glasgow would like your help. **If you haven't signed up yet you can by clicking [here](#).** Alternatively you can use the links below to get in contact with us about visiting your workplace.

Every [share](#) helps us reach a potential mentor!



[/mcrpathways](#)



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PRESS COVERAGE

June

Mentors help pupils in care



In June, Glasgow City Council published the 2018 MCR Impact Report. Mentored young people made enormous gains. The story was covered by The Evening Times, The Sunday Times, and Glasgow Live.

FOR THE PEOPLE OF GLASGOW
EveningTimes

Business leaders sign up to support MCR Pathways



At the end of August, we announced our new National Advisory Group, which includes leaders from the business community, government, third sector and education. The story was picked up by Glasgow Live, the Evening Times, and the Scotsman.

GlasgowLive

INVERURIE
HERALD

In June, The Evening Express and Inverurie Herald covered our partnership with the Wood Foundation to bring mentoring to pupils in Aberdeenshire and Aberdeen.

Mentoring charity helps Glasgow care-experienced youngsters in record numbers



August

Liam Murray: 'How a school mentor picture frame changed my life'

Andrew Dethholm
Education Correspondent



In August, the Herald Scotland interviewed Liam Murray. He spoke about his experience as one of the first mentored young people, how it helped him and why he now mentors his own young person.

MCR Pathways to have new businesses advisory panel



You can read any of our recent press coverage on our [News page](#) or by clicking any of the images on this page.

DATES FOR YOUR DIARY

To make everything easier for our mentors, we've created a 2018/2019 Mentor Calendar which shows at a glance all the important dates happening this school year, including optional training sessions, Talent Taster dates, and MCR events. We've also included some key dates and deadlines from the school calendar. [Click here for a downloadable PDF.](#)



The calendar is a grid showing activities from August 2018 to July 2019. It includes dates for various events such as UCAS Applications Open, Young Person Creative Participation Programme, Talent Taster Tranche 1 & 2, and various forums and training sessions.

August 2018	September 2018	October 2018	November 2018
Mentor Re-establishment Meetings (throughout month)	1st - UCAS Applications Open (13th - FIRA Film Premier)	Talent Taster Tranche 1 Starts	Talent Taster Tranche 1 Continues
Child Protection Training (throughout month)	18th - Applying to University Mentor Training	Young Person Creative Participation Programme (throughout month)	Mentor Reviews Start (throughout month)
7th - Exam Results sent out	27th - S6 Leadership Programme Mentor Forum	4th - Business (Event & Civil Reception)	Young Person Creative Participation Programme (throughout month)
23rd - Talent Taster Training		15-19th - Creative Week at Royal Conservatoire of Scotland	TBC - Access to University and HE at HE Mentor Training
		22nd - Tutoring begins	8th - My World of Work, Glasgow Guarantee, SCF Apprenticeships & Subject Choice Mentor Training
		23rd - Mentor Forum	

December 2018	January 2019	February 2019	March 2019
Mentor Reviews Continue (throughout month)	YP Subject Choices commence (throughout month)	Talent Taster Tranche 2 Starts	Talent Taster Tranche 2 Continues
Young Person Creative Participation Programme (throughout month)	College Applications Open	Publication Trust Applications Open	Mentor Coffee & Conversations (throughout month)
Mentor Coffee & Conversations (throughout month)	Profile Examinations Commence	Mentor Reviews (where applicable)	Robertson Trust Applications close at end of the month
13th - Christmas Activities	15th - UCAS Applications Close	11th - Mentor Forum	15th - Mental Health Awareness Mentor Training
		12 & 14th - S6 Leadership Programme Mentor Forum	

April 2019	May 2019	June 2019	July 2019
25th - Tutoring ends	SQA Exams Commence	Mentor Coffee & Conversations (throughout month)	Summer Activities for Mentors & TP (throughout month)
13th - National Conference	TBC - Housing Options Mentor Training & Mentor Forum	SAAS Funding Applications Close at end of the month	4 & 15th - S6 Leadership Programme Mentor Forum
	1st - UCAS Decisions Start	18 & 20th - HE Strathclyde Summer Experience	
	14 & 16th - S6 Leadership Programme Mentor Forum		
	23rd - HE Summer Experience Taster		



MENTOR TRAINING EVENTS & FORUMS

Training: Over the course of the year, we'll be hosting optional training events. We are delighted to work with external partners to continue offering these sessions. Your next upcoming training is on *Transitions to University* and takes place on **Tuesday 23rd October 2018**.

Forums: Mentor Forums are an opportunity for mentors from all schools to come together and share their experiences. Mentors decide the topics and give us feedback that helps us shape our programme - these haven proven to be fun social events too. Our next forum will be on **Thursday 25th October 2018, 4:30-6pm** at our YST Anderston Hub in the Mitchell Library.

You will receive an email with more information asking you to RSVP if you wish to attend either event.

VOLUNTEER OPPORTUNITIES

In addition to our core mentoring programme, we have inspiring volunteers supporting us across our whole team. From tutoring, working with the marketing team, to event support, everyone has wonderful skills to share.



Check out our **NEW** volunteer vacancies at
<http://mcrpathways.org/get-involved/#others>

If you'd like to discuss our range of volunteering options please contact Mandy:
mandy.choi@mcrpathways.org

TALENT TASTERS

We have officially kicked off the October - November Tranche of our Talent Tasters. Over the next 10 weeks, young people across the city will be exploring their future career paths in Talent Tasters - bite-sized introductions to work, art, sports, further and higher education.

This month alone our young people have already had a go at making pizzas, working with nursery staff and hairdressing. We even got a tasty delivery into our central office!



“

We've been involved for a long time offering work experience to young people. We saw MCR Pathways as a way to engage with young people earlier so they have more time to think about what they want to do. The big advantage for us being involved is young people get to find out what it is that they want to do in a better way than from a careers advisor. There's nothing like getting the hands on experience of what something is like. There's less mismatched expectations of what something is like - shows them what jobs are really like.

- Gavin Hay, City Building

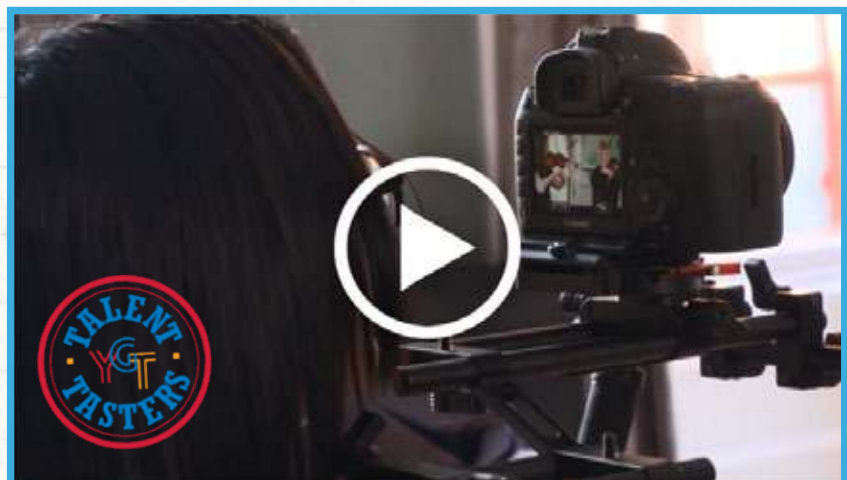
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This session we're able to offer a record breaking **86** number of Talent Tasters, across **14** genres, for a total of **554** opportunities for our young people to find, grow and use their talents.

See a Talent Taster in action in our film [here](#) or by clicking the video link to the right.

A huge thank you to [Bees Nees](#) who hosted the taster and produced the film!



Can your business or organisation get involved and deliver a Talent Taster for our young people in February and March?

Please contact the Talent Taster Team at TTteam@mcrpathways.org