Mentors making & experiencing a life changing difference



Meet David Kaye

David Kaye has been Partner, specialising in Business Law and Franchising, at Harper Macleod LLP since 2009. Prior to his current role, he ran his own legal practice, Clairmonts, for nearly 20 years.

David has also held key positions and been actively involved on a number of boards, including WEW Group Plc, Sports Division, MJM International. Presently, he mentors and provides corporate governance to Arcadia and is the Governor of Fashion Retail Academy. In addition to his other projects, he also acts as Honorary Consul to Latvia in Glasgow and is on the Council of Glasgow Chamber of Commerce and the Glasgow International Jazz Festival.



Why did you choose to volunteer with MCR Pathways?

I enjoy giving something back. Encouraging young people to be successful is a great way of doing this.

What was it like getting ready to be a mentor?

It took time to be matched with my first mentee as I wanted to support a young person who had aspirations to become a professional and ideally a lawyer. I enjoyed the training and learned a lot about the role of a mentor.

What was it like the first time you met your young person?

At our first introduction my mentee was extremely nervous and I did all the talking to try and relax her, but this changed in the weeks to follow.

It takes time for a mentor to build a meaningful and trusting relationship with a mentee and this should not be underestimated.

What changes have you seen in your young person?

She is very confident and has come out of her shell since the first meeting. She is also very intelligent and has an interesting hobby and passion for horses and horse riding which she is always keen to discuss.

What do you gain from mentoring?

The benefit of seeing the mentee develop and helping her understand a lot about her preferred career in Law.

What is the best thing about being a mentor?

It is very encouraging that you are part of a support network to encourage and develop a young person.

What would you say to others about mentoring?

Don't hesitate to sign up as the experience will inspire you and you will often get as much out of the experience as a mentee.



Register to become an MCR mentor.

Mentoring benefits everyone, but it starts with our young people...